

4-H forecast



Inside this issue:

4-H News	2-4
Project Meetings	5
4-H Events	6-14
Highlight of the month	15
State dog show	16
Coloring Contest	17
Financial Requests	19
Local Contests	20-22

Summer 2019 4-H International Exchange Opportunities!

What? Did you say Summer? Yep you read that right. Although, summer may seem away off it is never too early to start to think about 4-H International Exchange Opportunities. Every Summer WI 4-H members have an opportunity to stay with a host family for one month in either Costa Rica, South Korea, Finland or Japan. They get the opportunity to learn more about another culture, share their own culture, enhance their confidence and communication skills, as well as build lifelong relationships across the globe! So, why not enjoy a life changing experience that will help you grow and gain a stronger global awareness. This opportunity gives youth the chance to travel to a new country and experience a total cultural immersion program by living with volunteer host families. Participants will experience all aspects of their daily life to best understand their new host culture. The program is run through WI 4-H and States 4-H, which have a network of international partners to plan enrichment activities for the delegates abroad, such as cultural excursions, summer group camps and more. Youth are also chaperoned by adult volunteers who stay with other host families in country during the exchange for support and assistance. For more information visit <https://wi4hinternational.org/homestay>



4-H News

Congratulations Coloring Contestants

1st: Nevaeh Mosher; Lucky Rivers
2nd: Ezra Johnson; Bryant Hi-Flyers
3rd: Kaiden Mosher; Lucky Rivers

Honorable Mentions:
Aylah Noskowiak, Conway Schmidt,
Reuben Lucht, Noah Eckert



4-H Leader Enrollments

Don't forget that ALL 4-H leaders should enroll every year so you remain active as a leader in our system. It also allows you to continue to receive the newsletter and to let us recognize you accurately for your years of service. Plus, it is a state requirement that we get the signed list of volunteer behavior guidelines annually. The state is also requiring that we now do criminal background checks on our volunteers every four years.

To enroll go to 4honline.com and click on Wisconsin!

4-H volunteer leaders please take note that you are required to complete the mandated reporter training that is on 4-H online. If you completed Youth Protection Training and have not let your 4-H enrollment lapse you are not required to do this training as it was part of the youth protection training.

4-H Weather

Many of our fall project meetings and activities take place outside, please be cautious of weather warnings. Seek shelter before the weather gets bad. The safety of our 4-Hers and their families come first.



HAVE YOU SIGNED UP FOR 4-H YET?

**IF THE ANSWER IS NO, DON'T WORRY JUST LOG ONTO
WI4HONLINE.COM TO DO SO AND IF YOU HAVE ANY QUESTIONS GIVE THE
4-H OFFICE A CALL (715-627-6236) AND WE WOULD BE GLAD TO HELP!
DEADLINE FOR RETURNING 4-HERS IS DECEMBER 1.**

4-H News

Congratulations to our New 2018-2019 4-H Ambassadors!



**Nolan Bunnell
Colden Carley
Robby Hagerty
Gretchen Lucht**

**Ellie Preboski
Mike Preboski
Logan Wilhelm
Julia Wolf**

Why its important to enroll as a leader and complete all the steps to become certified!
When you enroll in 4-H and pay your dues, part of your dues are used to pay for accident insurance. 4-H members and Leaders that are enrolled are covered by this insurance. The events that are covered under this insurance are planned 4-H group events/meetings with adult supervision. Two people is not a group (for instance-one project leader and one member) therefore is not covered by the accident insurance. Please keep this in mind for the safety of all our members and leaders. Also, remember non 4-H members are not covered by 4-H accident insurance. Clubs need to take out special activity insurance for club events where there will be non 4-H members participating in order for non 4-H members to be covered by the 4-H insurance. If you need assistance getting this insurance please reach out to the Extension Office. As a reminder, any meetings held on personal property are primarily covered by personal home owners insurance, and 4-H leaders transporting youth in their personal vehicles are assuming coverage under their personal auto insurance. This is why it is a good idea to hold meetings at public locations, which also usually are accessible to all members. This is also why it is a good idea to have families transport their own family members.

**Any 4H Club or project that is interested in volunteering for The Salvation Army bell ringing this holiday season should contact
Bill Kelly at 715-623-7838**

Cloverbud committee is looking for volunteers to join. The cloverbud committee hosts different events for our cloverbud youth to enjoy and to help parents understand the world of 4-H!

**If this is something you would be interested in please email/call
Jen Beran to find out more information.**

**Call or email. 715-219-5122 or leeb.jen@gmail.com
NEXT MEETING NOV. 27TH 5:00 PM AT THE 4-H OFFICE.**

4-H News

ATTENTION ANY 4-H YOUTH THAT ATTENDED A TRIP OR ACTIVITY THAT WAS FUNDED BY THE 4-H LEADERS ASSOCIATION!

IT IS REQUESTED THAT YOU PROVIDE AN ITEM FOR THE AUCTION THAT TAKES PLACE AT THE LEADER'S BANQUET. IT CAN BE A THEMED BASKET, GIFT CERTIFICATE, CRAFT ITEM, OR ANYTHING ELSE THAT YOU THINK WOULD SELL AT THE AUCTION.

FAMILIES MAY COMBINE ITEMS TO MAKE A BASKET OF GREATER VALUE.

YOUR DONATED AUCTION ITEM IS CONSIDERED A "THANK YOU" TO THE LEADER'S ASSOCIATION FOR HELPING FUND YOUR TRIP OR ACTIVITY.

SHOE BOXES OF LOVE

We are in need of items for men, women, teens, boys, girls, toddlers and infants. Items that are needed are those for every day use that could fit in a shoe box. Suggestions include: soap, toothbrushes, shampoo, razors, shaving cream, lotion, tissue, toothpaste, deodorant, combs, brushes, hair accessories, kids DVD, coloring books, crayons, colored pencils, mittens, gloves, socks, slippers, journals, playing cards, dolls, cars, trucks, books, cocoa, popcorn, and granola bars.

As you do your shopping please consider picking up some of these items to support families in need. Please bring them to the Extension Office by December 14, 2018 when we will tentatively take a photo for the paper at 4 p.m.

Please call the Extension Office at 715-627-6236 with any questions

Holiday Office Hours

The UW-Extension office will be closed the following days

Thanksgiving: November 22nd and 23rd

Christmas: December 24th and 25th

New Years: December 31 and January 1

Project Meetings

Dairy Project

Dairy Farm Tours

Saturday, November 10th @ 10:00 (meet at Extension Office)

RSVP to Heather Noskowiak at 715-623-9150

MARKET ANIMAL **MANDATORY MARKET ANIMAL MEETING**

SUNDAY NOVEMBER 11 @ 6:00 PM

CLOVER ROOM-FAIRGROUNDS

Ambassador Meeting

Sunday November 11

4:00 pm

4-H office

HORSE AND PONY PROJECT

December 3, 6:00 pm @ The Block Event Center & Auction House. Corner of Hwy 52 towards Wausau and Hwy 45 North. We will be having a Christmas gift exchange (\$10.00 or less gift that's horse related) pizza party and our annual elections!

Shooting Sports

Kick-off meeting

Tuesday November 27 @ 5:30 pm

@ American Legion

Please be sure to enroll in the air rifle/air pistol project before this meeting

Archery

See Flyer on page 7

Lucky Rivers 4-H Club Invites You To...

Join them in a winter community service project providing a gift bag to the elderly in our community. Each gift bag contains blankets, lotion, socks and a deck of cards.

How Can You Help?



1. Gather a group of friends or a club to tie blankets. (Material for 120 blankets is donated; just needs to be cut and tied)
2. Collect Items
 - Socks (diabetic type)
 - Lotion
 - Deck of Cards

Lucky Rivers 4-H Club will provide a donation box at the 4-H/UWEX office for the collection items. Please drop items off by Nov. 30th.

If you are interested in tying blankets or have questions, please contact Eva Hohensee at 715-623-6076 or Kathy Teal at 715-627-4540.

This project is in partnership with the Salvation Army.



Older Youth Holiday Party

Friday, Dec 7th

6:30-8:00 p.m.

4-H/UWEX Office



All youth 6th Grade and older are invited to come share some holiday spirit at our next meeting. We will tie a few blankets, play games, and enjoy snacks.

Bring:

- 2 gifts (under \$2.00 each) wrapped for either a boy or girl. (Do not write on them)
- A Snack to share. Drinks will be provided.

Questions? Contact Holly at 715-627-6236 or holly.luerssen@ces.uwex.edu

4-H Leaders Banquet

NOVEMBER 13, 2018

VICKIE & THE VETS

1216 ELM ST. ANTIGO WI

6:00 PM Dinner with Awards & Auction to follow

Tickets are \$10.00 each, please stop by the 4-H office to purchase one today!

This Challenge is still going on!!!

October is Hunger Month

The Langlade County Dairy Promotion Committee invites you to participate in the Donate Dairy Challenge!

Rules are simple.... donate dairy products to our local food pantries in ANTIGO, ELCHO, and WHITE LAKE!

ANTIGO:
2120 Progress Blvd
Antigo WI 54409
715-623-1103

ELCHO AREA COMMUNITY FOOD PANTRY
11224 Antigo St
Elcho, WI
715-610-5886

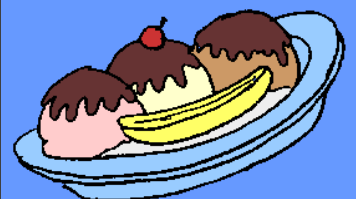
WHITE LAKE CHRISTIAN FOOD PANTRY
638 Bissell St
White Lake, WI
715-882-2781

Donate milk, butter, cheese, yogurt, cottage cheese, etc. The pantries will also accept cash donations to be earmarked for dairy products and will use them at local businesses and distributors such as Pete's Distributing! If you would like to donate fluid milk, please call ahead to ensure there is storage space.

KEEP THE CHALLENGE GOING BY CHALLENGING OTHER EMPLOYEES, CO-WORKERS, FAMILY & FRIENDS. LET'S FEED THE COMMUNITY!



Check out www.wherismymilkfrom.com to find out if the product you are purchasing are truly Wisconsin products!



Presented by Langlade County 4-H Archery Project

Youth Archery Fun Shoot

- ◆ **Saturday, December 8th**
- ◆ **9a.m.—Noon**
- ◆ **Entry Fee - Free!**
- ◆ **Held at Js Archery & Pro Show (2763 US-45, Antigo; Just North of Fleet Farm)**



**Open to All
Community Youth**
(Not just 4-Hers)

Fun For Everyone!

Time Slots:

- 9 a.m. — **4th-5th Grade** — 10 yards
- 10 a.m. — **6th-8th Grade** — 15 yards
- 11 a.m. — **9th-12th Grade** — 20 yards
- Noon — Awards

- **Bring Own Equipment:** Long Bow, Re-Curve, or Compound Bows allowed
- **Quick Shoot:** 6 rounds of 5 arrows per shooter
- **Limited to 12 youth per time slot.** Register early!

Register online at: <https://goo.gl/forms/bRThIFJhptzkdX2O2>

This is a 4-H sponsored event and will follow the 4-H Shooting Sports guidelines regarding distance and range rules. Instructions will be give at the beginning of each time slot. Youth will be expected to follow those guidelines. Questions: Contact Archery Leaders: Deb Wirth (dalcw@frontier.com) or Sara Adamski (jsadamski@frontier.com). Or, contact the Langlade County 4-H Office at 715-627-6236.

Volunteer's In Preparation Training

In order to be recognized as a 4-H volunteer in the Wisconsin 4-H youth development program, all adults age 18 years and older must complete the Volunteers In Preparation (VIP) training. The purpose of this training is to ensure the safety and well-being of all participants. VIP training is step 3 of 4 to become a certified leader in 4-H and for your years of service to count. VIP replaces Youth Protection Training

Steps to become a certified 4-H leader:

1. Enroll on 4-Honline to become a leader
2. Complete background check
3. Complete Volunteers In Preparation training
4. Complete the Mandated Reporter training found on 4-H online.

*Once you have completed ALL of these steps then you are considered a certified 4-H leader.

Please RSVP to the Extension Office for this training
715-627-6236

Upcoming Dates

November 5, 2018
6:30 pm to 8:30 pm

UW-Extension Office
837 Clermont Street Antigo, WI

January 19, 2019
9:00 am to 11:00 am
During Project Discovery Day
Peace Lutheran
300 Lincoln Street Antigo, WI



November's Older Youth Activity

Grade 6th and Older

Dust off
★ YOUR ★
Cowboy
Hat &
Pull On
★ YOUR ★
Dancin'
BOOTS

Barn



Dance

When: Nov. 9th

Time: 7-9:30 p.m.

Where: The Block

(Corner of Hwy 45 & 52)

\$5 per 4-Her

Includes dance, concessions, and prizes.



We are hosting a multi-county Older Youth event with Marathon, Lincoln, Oneida, and Shawano counties. Are you interested in helping plan this event? Then contact Holly to join the planning team.

PLANTING PUMPKINS PARTY

LEARN TO MAKE A BEAUTIFUL CENTERPIECE FOR FALL USING PUMPKINS, GOURDS, SUCCULENTS, AND OTHER FALL FLORAL.

When: November 14, 2018 from 6:30-7:45 p.m.

Where: Bevy – 717 5th Ave, Downtown Antigo

Cost: \$5 per 4-Her – You get to take home your own planting!

Snacks Provided!

Registration is due by November 12, 2018

Register online using this link: <https://bit.ly/2NKfa9A>

(If you have difficulties with the link, contact your 4-H Program Coordinator for help)



WHAT IS "CULTIVATING CREATIVITY"?

A new 4-H Horticulture Coalition

**Cultivating Creativity*

is brought to you by the Marathon, Lincoln, and Langlade 4-H programs.

All 4-Hers, 3rd Grade and older, are welcome to join us at any of our events.

Youth do not need to be enrolled in any of the horticulture projects to attend.

Parents are welcome to stay. Over the

next few months our exciting programs will move from county to county. Feel

free to join us at any or ALL locations.

Want more information? Contact your 4-H Program Coordinator.





FIRE

&

2019 Winter Camp
North Central Wisconsin 4-H



ICE

Friday, Jan. 25—Saturday, Jan. 26, 2019

For All 4-H Youth in Grades 7th –13th

Held at the Wisconsin Lions Camp

3834 County Road A in Rosholt

Have fun in the **ICE** and snow while setting your **HEARTS** and **MINDS** on **FIRE** for what your **HANDS** and **HEALTH** can accomplish at **HOME**.

Fee: \$50 includes lodging, meals, and activities

Sign up through your 4-H Online Account

Registration Open: Nov 15-Jan 7

Recreation Opportunities:

- ◇ Sledding
- ◇ Snow-shoeing
- ◇ Outdoor Campfire
- ◇ Movie Watching
- ◇ Free Time
- ◇ Card & Board Games



UW
Extension
University of Wisconsin-Extension

Our 2019 Educational Focus will be centered on youth opportunities we can **KINDLE** in your community.

We will increase our skills in:

- Leadership
- Communication
- Teamwork
- Assessment

Be an expert of your area!

Join 4-Hers from counties throughout the North Central Region of Wisconsin as we strengthen our leadership skills and have fun. If you have any questions, contact Holly Luerssen, 4-H Program Coordinator for Lincoln and Langlade Counties at holly.luerssen@ces.uwex.edu or 715-627-6236 (Antigo) or 715-539-1072 (Merrill).

Come Out and Support our New 4-H Club!

Aniwa Rockets 4-H Club's

Fundraiser Night

Monday November 12

4:00 p.m. to 8:00 p.m.

@



of Antigo

2105 Neva Road Antigo, WI 54409



Langlade County Humane Society
Oct. 20-Nov. 20

SUPPLY Drive



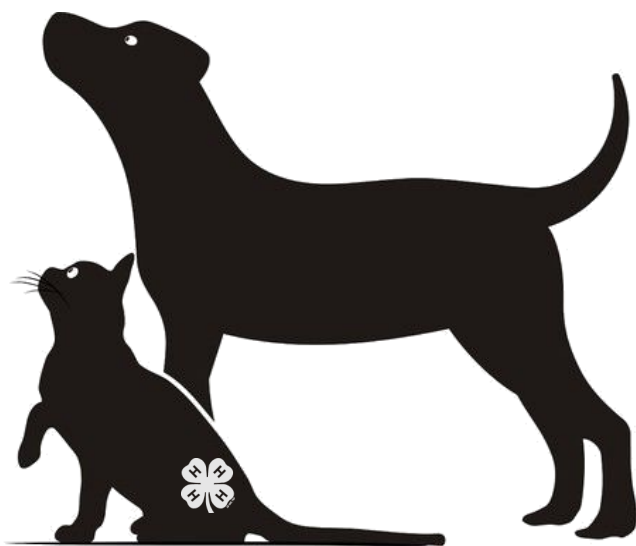
Sponsored by:

The Crocker Kids 4-H Club!



“GIVING THANKS FOR THE PETS WE LOVE”

Purchase & donate
your items
@ local
Grocery Stores



HIGHLIGHT OF THE MONTH

WOW! What an incredible structure. Congratulations and thank you to all the 4H youth and adults that helped in any capacity with the Thrivent Cans Hunger Structure. 4H was fortunate to team up with Volm Companies and built a pretty impressive structure.

The team that helped build the structure and collect donated items. Youth pictured are: Robby Hagerty, Logan Wilhelm, Nate Wild and Ryan Carson. Not pictured: Nick Luerssen, Megan Teal, Holly Luerssen, Deb Wirth, Shelli Hagerty, Tina Wild, Chad Wincentsen, Tammy Wilhelm and Bridgette Dixon.



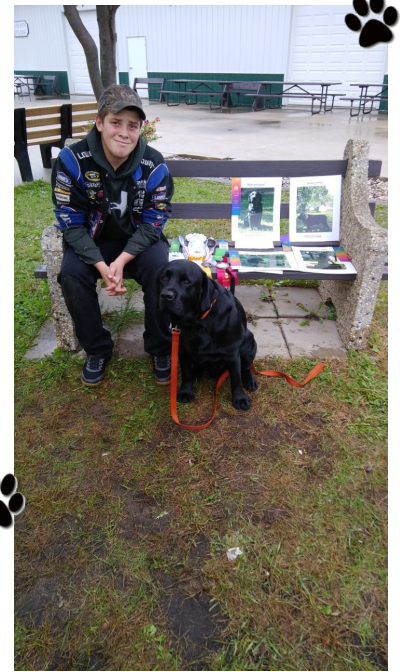
What goes up must come down. The crew that came in to take the structure down and box up all our food made quick work. The crew consisted of Gretchen, Nolan, Gordon, Evie, Reuben and Mel Lucht and Kathy and Megan Teal and Deb Wirth.



The Results are in!!! Drum roll please.... We won the collaboration award and came in with an impressive 1,180 pounds of food. Congratulations to all that helped with this effort!



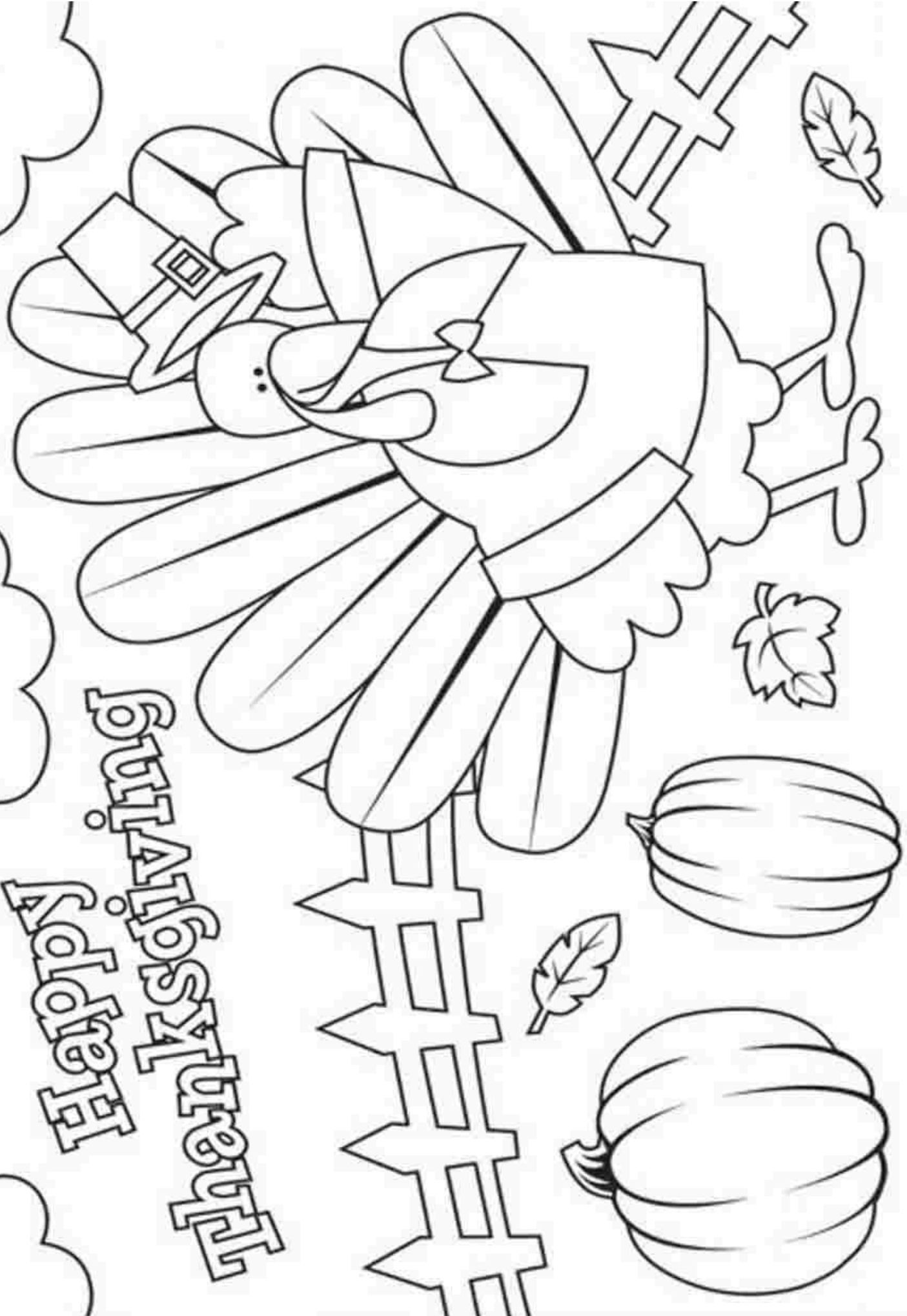
Thank you to our donors! Volm Companies, Mayflower 4-H Club, Tree Toppers 4-H Club, Phlox Flames 4-H Club, Deerbrook Eager Beavers 4-H club, Bunnell Family, Wilhelm Family, Luerssen Family, Lucht Family and 3 anonymous donors.



September 28-30th 4-H Youth from Langlade County competed in the State 4-H Dog Show that was held in Amherst Junction. They all did very well and should be quite proud of themselves. Participants included: Brandon Callawaert, Zachary Callawaert, Alec Fuller, Madison Karcz Addie Nelson and Jerica Rydberg. 4-H Dog project leader Jenny Kressin also participated. Congratulations to all of you! Keep up the good work!



Happy
Thanksgiving



First Name: _____

Last Name: _____

Club: _____

Age: _____

Grade: _____

Cloverbud Coloring Contest for grades K-2nd.

DUE NOVEMBER 16

Drop off
at the 4-H Office
or mail to:
UW Extension
837 Clermont St
Antigo, WI 54409



AN OPPORTUNITY FOR CLUBS OR PROJECTS TO HOST AN ACTIVITY THIS FALL THAT INCLUDES MEMBER RECRUITMENT. WE ARE LOOKING FORWARD TO SEEING WHAT OUR CLUBS OR PROJECTS PLAN! ANY QUESTIONS JUST CALL THE OFFICE AND ASK!

Langlade County 4-H Promotion Activity Financial Request

The Optimist Club granted funds to be used in 4-H recruitment and development. The goal of this program is to be able to provide an activity to help grow and strengthen each club by hosting a community event to encourage new members to join 4-H. Requested funds will be used to reimburse for allowable expenses in support of an event.

Acceptable Use of Funds: Promotion Materials, Craft Supplies, Food, and Other Event Supplies. *Any questions? Just Ask!*

Name of Club:	Date of Request:
Person Submitting Request:	Phone Number:
	Email:

Title of Activity: _____

Date of Activity: _____

Amount Requested: _____

Recruitment Activity Description (type of recruitment, age of participants, youth or family event, activities, etc.): _____

Describe how community members will be made aware of the activity? (Newspaper Ads, Breakfast Show w/ Gary Hart, Community Calendar, etc) _____

Clubs receiving funds are required to provide 4-H materials at the event. In what way(s) will this be accomplished? Enrollment information will be provided by the 4-H office. _____

Date Received: _____ Amount Approved _____ Reply Sent _____

After Event: Please turn in receipts, submit an event summary, and 3-5 photos to the 4-H office after completion of activity. Items will be used for program evaluation within our organization and the Optimist Club. It may also be used in promotional materials. Funds will be submitted for reimbursement once all documentation is turn in to the 4-H office.

Event Documentation Received: _____ Funds Requested: _____



Community Christmas Parade

Along Fifth Avenue, Downtown Antigo Wednesday, December 5, 2018, 6:30 p.m.

Musical Notes & Holiday Floats!

Parade Guidelines:

- **No Entry Fee**
- Return Entry Form by Monday, November 26, 2018
- No live Santas, there will be one live Santa at the end of the parade.
- No throwing candy—for the safety of our children in attendance, please have someone walk along the sides of the street, safely distributing candy.
- No motorized vehicles may be operated by anyone under the age of 16.

Parade Route:

Start on 6th Ave, North on Field St., West on 5th Ave, North on Dorr,
East on 3rd Ave to St. Mary/Hyacinth's Parking Lot

Line-up Guidelines:

- Floats must be ready for judging at 5:50 pm at St. John's Catholic Church
- Do not leave your float unattended in case it needs to be moved.
- Keep spacing as directed by parade volunteers.

Special thanks to our Sponsors:

Antigo Optimist Club
Antigo Complete Dental Center
Aspirus Antigo Clinic
Badgerland Classics & Customs
Care Partners Assisted Living
EHS Management
Kwik Trip
Volm Companies



Entry Form:

Name of Entrant: _____
E-Mail: _____
Contact Person: _____
Phone: _____

Entry Description Required (Used to announce your entry during the parade. Must be 25 word minimum. Tell us something about your business or organization. This is a great way to market yourself!)

Will your entry be judged? Yes _____ No _____
(use back of page, if needed)

_____ Clubs & Organizations (Non-Profit), Individuals & Family
_____ Business & Commercial

Type of Unit: _____ Flatbed _____ Trailer _____ Walking _____ Other _____

REQUIRED-If using a trailer/flatbed/other, enter total entry length: _____ ft

Waiver & Release of Liability

As a participant in the 2018 Christmas Parade (& my group/team) at our own risk, enter this event. We, our estates, and our heirs waive any claims for damages or injuries that may occur as a result of our participation in this event, against any sponsor, volunteer, employee, or official. I grant permission for the use of my name and any photos, video or other record of my participation in the parade. I sign this release voluntarily and certify that I am 18.

Signature: _____ Date: _____

Return your entry form by 11/26/18 to:
Antigo/LaGrange County Chamber
1005 S. Superior St., Antigo, WI 54409
Fax: (715) 625-4155



Winter Wonderland 2018

IS YOUR CLUB INTERESTED IN PUTTING UP A LIFE SIZED HOLIDAY CARD TO SPREAD HOLIDAY CHEER THROUGHOUT OUR COMMUNITY?

IF SO CHECK OUT THE WINTER WONDERLAND DISPLAY PUT ON BY ANTIGO PARK AND RECREATION DEPARTMENT.

THE DISPLAY TAKES PLACE IN THE PEACEFUL VALLEY FESTIVAL GROUNDS. DECORATE ALONG THE WALKWAY AND CENTER MEDIAN!

TO FIND OUT MORE INFORMATION AND REGISTER GO TO
[HTTPS://WWW.ANTIGO-CITY.ORG/PARKS-RECREATION/](https://www.antigo-city.org/parks-recreation/)

Looking for a contest to challenge your students while meeting Wisconsin Education Standards?



Annual Conservation Poster or Speaking Contest

2019 Theme: *Life in the Soil: Dig Deeper*

Poster and speaking contest entries due **January 11**. Mail or drop off at Langlade County Conservation Dept. (837 Clermont St, Antigo, WI, 54409).

Speaking contest/poster judging **January 18**: Langlade Co. Conservation Dept.

For complete rules see attached entry forms.
Winning entries advance to regional and state competition!

Conservation staff are happy to visit your classroom to introduce the contest!

Questions? Contact Molly McKay:
mmckay@co.langlade.wi.us
715-627-6292



November 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3 Fall Forum Green Lake, WI
4 Fall Forum Green Lake, WI	5	6	7	8	9 Multi-County Barn Dance @ The Block For older youth grades 6 and up	10 Dairy Project Farm tours meet at the Extension Office @ 10:00am
11 Market Animal Mandatory Mtg. 6:00 pm Clover Room Fairgrounds Ambassadors mtg. 4:00 pm 4H Office	12	13 Leader's Banquet @ Vickie and The Vets 6:00 pm dinner	14	15	16	17
18	19	20	21	22 Happy Thanksgiving! Office closed	23 Office Closed	24
25	26	27 Shooting Sports Kick-off meeting 5:30 pm @ American Legion	28	29	30	

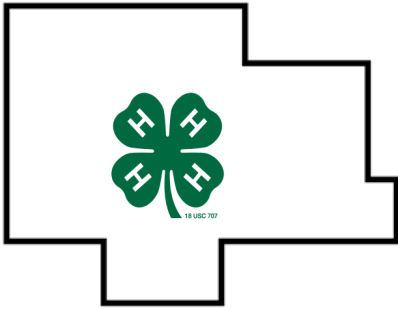




December 2018

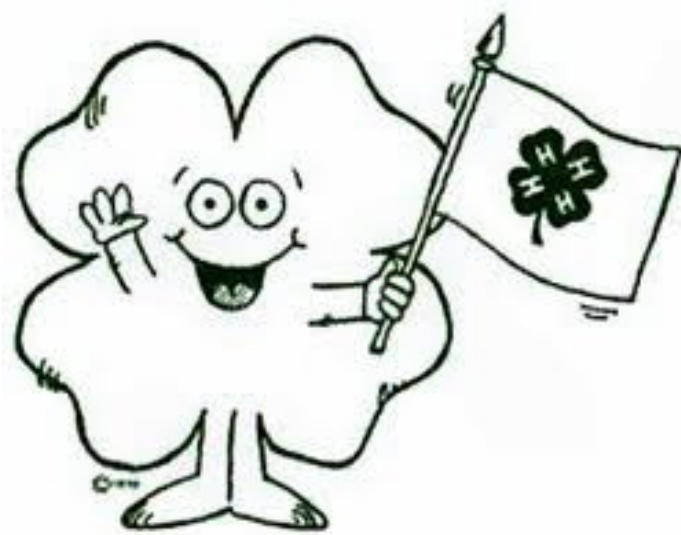


SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3 Horse and Pony mtg. and party 6:00 pm @ the Block	4	5 Holiday Parade/chili cook-off Antigo	6	7 Older Youth Holiday Party @ 4-H office 6:30-8:00pm	8 Beef Weigh-in 9-11 @ Fairgrounds
9	10	11	12	13	14 Shoe Boxes Of Love 4:00 pm 4-H office	15
16	17	18	19	20 4-H/Fair Board Mtg. 6:30 pm	21	22
23	24 Christmas Eve Extension Office Closed	25 Christmas Extension Office Closed	26	27	28	29
30	31 New Year's Eve Extension Office Closed	Extension Office closed New Year's Day				



LANGLADE COUNTY
University of Wisconsin-Extension

837 Clermont Street
Antigo, WI 54409



Langlade County 4-H Newsletter

Editor/Layout/Production:

Jenny Carson

Karalee Brock

Holly Luerssen

An EEO/Affirmative Action Employer, University of Wisconsin-Extension, United States Department of Agriculture and Wisconsin counties provide equal opportunities in employment and programming, including Title IX and ADA requirements. Requests for reasonable accommodations for disabilities or limitations should be made prior to the date of the program or activity for which it is needed.