



2019 NORTH CENTRAL WI QUAD COUNTY 4-H CAMP

YOUTH STAFF POSITION DESCRIPTIONS & EXPECTATIONS
2019 BASE & OUTPOST CAMP HELD IN LANGLADE COUNTY, WI
JULY 8-12, 2019

Welcome to the newly formed North Central WI Quad County 4-H Camp program with Langlade, Lincoln, Oneida, and Price county 4-H programs. New this year we will be offering three different 4-H camps for campers in grades K-9th grade.

Day Camp – Counselors must be in 8th Grade and Older with no previous experience required. This camp is a one-day experience for our 4-H members in grades 5K-3. Counselors may participate in this camp, as well as, choose between one of the other two camp choices. *Date: July 8, 2019*

Base Camp Information – Counselors must be 8th Grade and Older with no previous experience required. This traditional camp will be held at Camp Susan in Deerbrook, WI for 3rd-6th Grade Campers. Campers will lodge in cabins. *Date: July 9-12, 2019*

Out Post Camp Information – Counselors should have at least 2 years of counselor experience. Camp will be held at the newly created Scout Camp County Park in Pickerel, WI. This camp will have a rustic feel that include lodging in tents (but with showers and flush toilets), cooking over a fire, activities will focus on adventure, skill building and wildlife ecology, with plenty of canoeing, swimming, and fun around the evening campfires. *Date: July 9-12, 2019*

QUALIFICATIONS:

- Current 8th grade or older
- Willingness to be creative, energetic and compassionate
- Ability to lead and support others

POSITION DESCRIPTIONS: (You are encouraged to apply for more than one position. Positions are made available based on the strengths of the candidates and the needs of the overall camp program.)

- a. **JR. DIRECTORS** **Base Camp:** Up to 4 Selected & **Outpost Camp:** Up to 2 Selected

This role includes camp leadership along with being a resource to counselors. Youth should have 3 or more years of counselor experience. Responsible for program/theme planning with camp committee. Also assist with staff/counselor planning and training meetings. Responsible for planning and integrating the camp theme into camp fire times, leading songs, and skits. Encourage campers and all staff to be involved as all camp programs. Also includes additional assignments with campers or general camp operation as assigned by the Adult Camp Director or 4-H Program Coordinator. Jr. Directors will be most effective if they attend the whole camp experience. These Jr. Directors will also have roles at the Day Camp.

- b. **RESOURCE COUNSELORS:** **Base Camp:** Up to 20 Selected & **Outpost Camp:** Up to 4 Selected

Responsible for the day-to-day supervision of up to 12 campers in a cabin or cabin-side. Responsible for escorting campers to and from all scheduled activities and assisting or participating in camp activities. Resource Counselors will be effective if they attend the whole camp experience. Any absences during camp due to school or 4-H programs must be pre-approved prior to the May 7th meeting. Please plan ahead. Base Camp Resource Counselors will choose one of the following duties.

- Recreation:** Responsible for planning recreation and activities as well as facilitating reflection on personal strengths and development from these activities
- Camp Crafts:** Responsible for planning and leading craft or take-home activities and projects that will appeal to a broad variety of ages, genders and interests of campers.
- Waterfront:** Responsible for all swimming and waterfront activities for both swimmer and non-swimmer campers.
- Nature:** Responsible for planning and organizing nature and/environmental lessons and activities.

APPLICATION PROCESS:

1. *Submit the attached form* no later than February 7, 2019. A completed 4-H Reference Form from a teacher, 4-H leader and/or other community contact (cannot be a relative.) must be returned by the application due date.

2. *Attend Camp Youth Staff Meetings.* All North Central WI Quad County 4-H Summer Camp Youth Staff are required to attend the Camp Staff Training and Planning Sessions. Please mark them on your calendars and reserve the dates.

Date	Deadline/Trainings	Importance
February 18th	2 Large Group Training Sites Langlade & Price Counties 6:30-8p.m.	<ul style="list-style-type: none">• Strongly encouraged• Could be made up with acceptable pre-approval• College Students could connect by Zoom
April 13th	Large Group – Face to Face Training in Merrill 10a.m.-3p.m. <ul style="list-style-type: none">• Lunch – Brings \$3 to cover lunch cost• Counselor Training & Expectations• Bring Camp Theme Ideas	Required! Must be at all of it!
May 7th	2 Large Group Planning Sites Langlade & Price Counties 6:30-8p.m.	<ul style="list-style-type: none">• Strongly encouraged• Could be made up with acceptable pre-approval• College Students could connect by Zoom
July 2nd	Zoom – Touch Base 6:30-8p.m. Q&A, check up on the committees, highlight programming, schedule & duties/responsibilities review	<ul style="list-style-type: none">• Strongly encouraged• Could made up with acceptable pre-approval

- Interviews may be held if the Camp Planning Staff feels they are needed.
- Final Camp Counselor selections or placements will be made after the April 13th face to face training. The Camp Committee may change counselor roles to better fit programming needs.

2019 4-H SUMMER CAMP YOUTH STAFF APPLICATION

Name: _____ Grade: _____

Address: _____ Phone: _____

City/Zip: _____

E-mail Address: _____

4-H Club: _____

Have you ever attended camp as a camper? Yes No Number of Years _____

Have you been on the camp staff before? Yes No Number of Years _____

If you have been a member of the camp staff, are you interested in helping to plan and lead staff training? _____

Check the position(s) you would like to apply for and circle which camp you are interested in:

- | | | | |
|--|----------|------------------------|---------------|
| <input type="checkbox"/> Jr. Director - | Day Camp | Base Camp (Camp Susan) | Out Post Camp |
| <input type="checkbox"/> Resource Counselor - | Day Camp | Base Camp (Camp Susan) | Out Post Camp |

Why have you chosen the position(s) above? What interests you about the position (s) and what skills do you have that will help you be effective in the position(s)?

As a member of the camp staff, what will you do to contribute to the camp operation, and what do you personally hope to gain from the experience?

What 4-H and non-4-H experiences have prepared you for a youth staff position at camp?

What are some special qualifications you have that would make you a valuable member of the camp staff? (Please list specific skills and/or certifications related to being a camp counselor.)

DUE: February 7, 2019 to your county's UWEX/4-H office

Return to: North Central WI Quad (NCWQ) County 4-H Camp
 c/o Holly Luerssen
 837 Clermont St, Antigo, WI 54409
 Holly.luerssen@ces.uwex.edu

REFERENCE FORM(S)

Name of 4-H Member: _____

Camp Opportunities Applying For: _____

As part of the process for selecting youth for Quad County 4-H Camp the selection committee is seeking recommendation and information for each candidate. Please provide us your input regarding the following areas:

<i>Check Appropriate Boxes</i>	Unknown	Poor	Fair	Good	Excellent
Leadership Qualities					
Maturity					
Participation in 4-H Program					
Responsibility					
Positive Attitude					

Please provide additional comments regarding the youth applying for a camp counselor position in the space below (strengths & weaknesses):

Print Your Name: _____ Title: _____

Signature: _____ Date: _____

THIS FORM IS TO BE RETURNED TO THE UWEX OFFICE LISTED ABOVE BY FEBRUARY 7, 2019

Quad County 4-H Summer Camp is a program of the Langlade, Lincoln, Oneida, & Price County UW-Extension programs.

THANK YOU! University of Wisconsin, U.S. Department of Agriculture and Wisconsin counties cooperating. An EEO/AA employer, University of Wisconsin Extension provides equal opportunities in employment and programming, including Title IX and American with Disabilities (ADA) requirements.